# TRUCKEE SANITARY DISTRICT
## WAGE SCALE - MONTHLY
## EFFECTIVE PAY PERIOD BEGINNING JUNE 14, 2024

| POSITION: | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|---|---|---|---|---|---|---|
| **OPERATIONS & MAINTENANCE** | | | | | | |
| Building And Grounds Maintenance Worker | 5,004.13 | 5,229.32 | 5,464.64 | 5,710.55 | 5,967.53 | 6,236.06 |
| Fleet And Heavy Equipment Mechanic | 7,802.32 | 8,153.42 | 8,520.33 | 8,903.74 | 9,304.41 | 9,723.11 |
| Collection Systems Maintenance Laborer | 5,464.64 | 5,710.55 | 5,967.53 | 6,236.06 | 6,516.69 | 6,809.94 |
| Collection Systems Maintenance Worker 1 | 6,236.06 | 6,516.69 | 6,809.94 | 7,116.38 | 7,436.62 | 7,771.27 |
| Collection Systems Maintenance Worker 2 | 7,116.38 | 7,436.62 | 7,771.27 | 8,120.98 | 8,486.42 | 8,868.31 |
| Collection Systems Maintenance Worker 3 | 8,120.98 | 8,486.42 | 8,868.31 | 9,267.38 | 9,684.41 | 10,120.21 |
| Collection Systems Maintenance Supervisor | 9,685.31 | 10,121.15 | 10,576.60 | 11,052.55 | 11,549.91 | 12,069.66 |
| Mechanical & Electrical Maintenance Worker 1 | 7,116.38 | 7,436.62 | 7,771.27 | 8,120.98 | 8,486.42 | 8,868.31 |
| Mechanical & Electrical Maintenance Worker 2 | 8,120.98 | 8,486.42 | 8,868.31 | 9,267.38 | 9,684.41 | 10,120.21 |
| Mechanical & Electrical Maintenance Supervisor | 10,332.28 | 10,797.23 | 11,283.11 | 11,790.85 | 12,321.44 | 12,875.90 |
| *Operations & Maintenance Superintendent | 13,567.15 | 14,177.67 | 14,815.67 | 15,482.37 | 16,179.08 | 16,907.14 |
| **ENGINEERING** | | | | | | |
| Field Inspector 1 | 7,116.38 | 7,436.62 | 7,771.27 | 8,120.98 | 8,486.42 | 8,868.31 |
| Field Inspector 2 | 8,120.98 | 8,486.42 | 8,868.31 | 9,267.38 | 9,684.41 | 10,120.21 |
| Senior Field Inspector | 9,267.38 | 9,684.41 | 10,120.21 | 10,575.62 | 11,051.52 | 11,548.84 |
| GIS/IT Specialist | 9,685.31 | 10,121.15 | 10,576.60 | 11,052.55 | 11,549.91 | 12,069.66 |
| Assistant Engineer | 9,434.93 | 9,859.50 | 10,303.18 | 10,766.82 | 11,251.33 | 11,757.64 |
| Associate Engineer | 10,766.82 | 11,251.33 | 11,757.64 | 12,286.73 | 12,839.64 | 13,417.42 |
| Senior Engineer | 12,286.73 | 12,839.64 | 13,417.42 | 14,021.21 | 14,652.16 | 15,311.51 |
| *District Engineer | 15,430.83 | 16,125.22 | 16,850.85 | 17,609.14 | 18,401.55 | 19,229.62 |
| **FINANCE & ADMINISTRATION** | | | | | | |
| Administrative Assistant 1 | 5,130.24 | 5,361.10 | 5,602.35 | 5,854.45 | 6,117.90 | 6,393.21 |
| Administrative Assistant 2 | 5,854.45 | 6,117.90 | 6,393.21 | 6,680.90 | 6,981.54 | 7,295.71 |
| Administrative Specialist | 6,981.54 | 7,295.71 | 7,624.02 | 7,967.10 | 8,325.62 | 8,700.27 |
| Risk and Compliance Specialist | 6,981.54 | 7,295.71 | 7,624.02 | 7,967.10 | 8,325.62 | 8,700.27 |
| Accounting Technician 1 | 5,593.26 | 5,844.96 | 6,107.98 | 6,382.84 | 6,670.07 | 6,970.22 |
| Accounting Technician 2 | 6,382.84 | 6,670.07 | 6,970.22 | 7,283.88 | 7,611.66 | 7,954.18 |
| Senior Accounting Technician | 7,471.78 | 7,808.01 | 8,159.37 | 8,526.55 | 8,910.24 | 9,311.20 |
| Senior Accountant | 9,685.31 | 10,121.15 | 10,576.60 | 11,052.55 | 11,549.91 | 12,069.66 |
| Exec Assistant/Board Clerk | 8,325.62 | 8,700.27 | 9,091.78 | 9,500.91 | 9,928.45 | 10,375.23 |
| *Human Resources & Risk Manager | 11,102.38 | 11,601.98 | 12,124.07 | 12,669.65 | 13,239.79 | 13,835.58 |
| *Finance & Administrative Services Manager | 15,430.83 | 16,125.22 | 16,850.85 | 17,609.14 | 18,401.55 | 19,229.62 |
| *General Manager/Chief Engineer (by Contract) | | | | | | 23,630.06 |

**POSITIONS OUTSIDE DISTRICT'S REGULAR WAGE SCALE:**

| | |
|---|---|
| Seasonal Intern 1 | Applicable minimum wage to $25.00 per hour |
| Seasonal Intern 2 | $20.00 to $35.00 per hour |

APPROVED BY THE TSD BOARD OF DIRECTORS ON MAY 16, 2024; EFFECTIVE PAY PERIOD BEGINNING JUNE 14, 2024 AT 11:00 AM.

BLAKE R. TRESAN, P.E., GENERAL MANAGER/CHIEF ENGINEER

REASON: 4.0% COST OF LIVING ADJUSTMENT

* - FSLA Exempt Position

# TRUCKEE SANITARY DISTRICT
## WAGE SCALE - HOURLY
## EFFECTIVE PAY PERIOD BEGINNING JUNE 14, 2024

| POSITION: | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|---|---|---|---|---|---|---|
| **OPERATIONS & MAINTENANCE** | | | | | | |
| Building And Grounds Maintenance Worker | 28.87 | 30.17 | 31.53 | 32.95 | 34.43 | 35.98 |
| Fleet And Heavy Equipment Mechanic | 45.02 | 47.04 | 49.16 | 51.37 | 53.68 | 56.10 |
| Collection Systems Maintenance Laborer | 31.53 | 32.95 | 34.43 | 35.98 | 37.60 | 39.29 |
| Collection Systems Maintenance Worker 1 | 35.98 | 37.60 | 39.29 | 41.06 | 42.91 | 44.84 |
| Collection Systems Maintenance Worker 2 | 41.06 | 42.91 | 44.84 | 46.86 | 48.97 | 51.17 |
| Collection Systems Maintenance Worker 3 | 46.86 | 48.97 | 51.17 | 53.47 | 55.88 | 58.39 |
| Collection Systems Maintenance Supervisor | 55.88 | 58.40 | 61.02 | 63.77 | 66.64 | 69.64 |
| Mechanical & Electrical Maintenance Worker 1 | 41.06 | 42.91 | 44.84 | 46.86 | 48.97 | 51.17 |
| Mechanical & Electrical Maintenance Worker 2 | 46.86 | 48.97 | 51.17 | 53.47 | 55.88 | 58.39 |
| Mechanical & Electrical Maintenance Supervisor | 59.61 | 62.30 | 65.10 | 68.03 | 71.09 | 74.29 |
| *Operations & Maintenance Superintendent | 78.28 | 81.80 | 85.48 | 89.33 | 93.35 | 97.55 |
| **ENGINEERING** | | | | | | |
| Field Inspector 1 | 41.06 | 42.91 | 44.84 | 46.86 | 48.97 | 51.17 |
| Field Inspector 2 | 46.86 | 48.97 | 51.17 | 53.47 | 55.88 | 58.39 |
| Senior Field Inspector | 53.47 | 55.88 | 58.39 | 61.02 | 63.76 | 66.63 |
| GIS/IT Specialist | 55.88 | 58.40 | 61.02 | 63.77 | 66.64 | 69.64 |
| Assistant Engineer | 54.44 | 56.89 | 59.45 | 62.12 | 64.92 | 67.84 |
| Associate Engineer | 62.12 | 64.92 | 67.84 | 70.89 | 74.08 | 77.41 |
| Senior Engineer | 70.89 | 74.08 | 77.41 | 80.90 | 84.54 | 88.34 |
| *District Engineer | 89.03 | 93.04 | 97.22 | 101.60 | 106.17 | 110.95 |
| **FINANCE & ADMINISTRATION** | | | | | | |
| Administrative Assistant 1 | 29.60 | 30.93 | 32.33 | 33.78 | 35.30 | 36.89 |
| Administrative Assistant 2 | 33.78 | 35.30 | 36.89 | 38.55 | 40.28 | 42.10 |
| Administrative Specialist | 40.28 | 42.10 | 43.99 | 45.97 | 48.04 | 50.20 |
| Risk and Compliance Specialist | 40.28 | 42.10 | 43.99 | 45.97 | 48.04 | 50.20 |
| Accounting Technician 1 | 32.27 | 33.73 | 35.24 | 36.83 | 38.49 | 40.22 |
| Accounting Technician 2 | 36.83 | 38.49 | 40.22 | 42.03 | 43.92 | 45.89 |
| Senior Accounting Technician | 43.11 | 45.05 | 47.08 | 49.20 | 51.41 | 53.72 |
| Senior Accountant | 55.88 | 58.40 | 61.02 | 63.77 | 66.64 | 69.64 |
| Exec Assistant/Board Clerk | 48.04 | 50.20 | 52.46 | 54.82 | 57.28 | 59.86 |
| *Human Resources & Risk Manager | 64.06 | 66.94 | 69.95 | 73.10 | 76.39 | 79.83 |
| *Finance & Administrative Services Manager | 89.03 | 93.04 | 97.22 | 101.60 | 106.17 | 110.95 |
| *General Manager/Chief Engineer (by Contract) | | | | | | 136.33 |

**POSITIONS OUTSIDE DISTRICT'S REGULAR WAGE SCALE:**

| | |
|---|---|
| Seasonal Intern 1 | Applicable minimum wage to $25.00 per hour |
| Seasonal Intern 2 | $20.00 to $35.00 per hour |

APPROVED BY THE TSD BOARD OF DIRECTORS ON MAY 16, 2024; EFFECTIVE PAY PERIOD BEGINNING JUNE 14, 2024 AT 11:00 AM.

BLAKE R. TRESAN, P.E., GENERAL MANAGER/CHIEF ENGINEER

REASON: 4.0% COST OF LIVING ADJUSTMENT

* - FSLA Exempt Position